

MODERN SLAVERY STATEMENT 2018/19

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps The Entertainer has taken as a business during the year and sets out the future plans in place to prevent modern slavery and human trafficking within our business and supply chain.

The Entertainer's policies and practices reflect our commitment to acting ethically and with integrity in all our business relationships, which includes implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our business or our supply chain.

The Entertainer will not work with those that are involved with human trafficking or slavery.

The Business

The Entertainer is the fastest-growing, family-owned high street toy retailer in the UK. The business operates 163 stores in the UK, a successful ecommerce business along with a growing international business through its franchise partners and its newly acquired, wholly owned Spanish business, Poly.

The business is built upon strong values. It donates 10% of its profits every year to charity and cares passionately about the wellbeing of its people. The business was voted number 49 in the Times Top 100 Best Companies to work for in 2019.

We are proud of our values which uphold and proclaim the dignity of all, in particular children. We are committed to the eradication of slave labour and human trafficking. This includes ensuring that our suppliers are free from such practices.

Our Supply Chain

Products sold at The Entertainer are sourced globally. We expect those within our supply chain to respect the rights, wellbeing and welfare of their workforce and their working environment.

All suppliers must adhere to our requirements set out in our supplier code of conduct; no forced, bonded and child labour, no slavery or human trafficking, no discrimination, no harsh or inhumane treatment, freedom to choose employment, hygienic and safe working environment, minimum of living wage payment, no excessive working hours with one day off in every seven, freedom of association and collective bargaining.

Overview of progress 2018/19

During 2018/19 the following actions have been taken;

- All suppliers have signed up to The Entertainer Supplier Code of Conduct, setting out our fundamental expectations of our suppliers and their factories.
- A Quality Assurance manual has been published and signed by all suppliers, detailing all processes and policies.
- The implementation of a supplier approval process including the instigation of a factory audit programme on suppliers/factories in high risk territories.

Next Steps

For continual improvement and to ensure our supply chain is free from slavery and human trafficking, we commit to the following future steps;

- Increase awareness within the business through training.
- Create an internal auditing programme for due diligence.
- Continue to review, improve and develop our procedures and policies.

This statement was approved by the Board of The Entertainer (Amersham) Limited.

Signed



Mark Campbell
GROUP CEO

